

## **Modern Slavery Act Statement 2023 – Western Fuel Ltd.**

This statement has been published in accordance with the Modern Slavery Act 2015 and has been approved by the managing directors of Western Fuel Ltd. It sets out the steps taken by Western Fuel Ltd. and its subsidiaries Southern Fuels Ltd, Allfuels and Pearce Energy ("Western Fuel Ltd"), during the financial year ending 30th April 2023.

Western Fuel Ltd. acknowledges its responsibilities under the Modern Slavery Act 2015 to prevent modern slavery and human trafficking and is committed to preventing it occurring within its business and supply chain.

### **OUR STRUCTURE**

Western Fuel Ltd. is an independent fuel distributor operating in the United Kingdom. Western Fuel Ltd. and its subsidiaries have an annual turnover exceeding £36m.

Western Fuel Ltd. supplies fuel to retailers, hauliers, domestic end-consumers and the commercial/industrial and agricultural sectors, and has storage positions across the South West.

Western Fuel Ltd. is also an independent fuel card operator. To find out more about the nature of the Western Fuel Ltd. please visit [www.westernfuel.co.uk](http://www.westernfuel.co.uk)

### **OUR SUPPLY CHAINS**

Our supply chains include a selection of reputable fuel-supply companies. These, as well as the suppliers of various other products and services, form our supply chains.

### **OUR POLICIES ON ANTI-SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or our supply chains. The Western Fuel Ltd. Code of Conduct reflects our commitment to acting ethically, and with integrity in all our business relationships, and to implementing controls to ensure unethical practices including, but not limited to slavery and human trafficking is not taking place anywhere in our business or supply chains. We expect our contractors and suppliers to act consistently with our Code of Conduct.

### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify and mitigate risk we take steps to verify, evaluate and address risks of slavery and human trafficking in our business or supply chain. The first step is to set up clear expectations for all our employees and suppliers. We have zero tolerance to slavery and human trafficking and will not trade with any person where we have good reason to believe they exploit people or do not comply with local laws and regulations. Additionally, we comply with the following principles in our business and will not trade with any person that fails to do likewise:

- Employment is to be freely chosen, so that there is no forced or bonded labour;
- No use of child labour;
- Working hours should not be excessive; and
- There should be no harsh or inhumane treatment of workers.

The Labour Standards Policy within the Western Fuel Ltd. Code of Conduct reflects our commitment to provide employees with a fair, decent and ethical work environment in line with the standards set by the International Labour Organization.

## **MONITORING**

We recognise that preventing any risk of slavery or human trafficking within our supply chains is an ongoing, rather than static, process. Accordingly, this risk will be kept under regular review. The directors of the Western Fuel Ltd. have overall responsibility for implementing this statement and providing adequate resources and investment to ensure that slavery and human trafficking is not taking place within our business or its supply chains.

## **TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business or supply chains, we provide training to all relevant members of our staff.

## **NEXT STEPS**

We continue to engage with our suppliers to confirm their compliance with the Modern Slavery Act 2015. We are implementing new contract clauses to request suppliers to confirm their compliance with the legislation. We will continue to review the effectiveness of these controls going forward.

This statement made pursuant to section 54(1) of the Modern Slavery Act 2015 has been approved by the managing directors of Western Fuel Ltd. and constitutes our anti-slavery and human trafficking statement for the financial year ending 30<sup>th</sup> April 2023.



Nick Smith  
Managing Director  
Western Fuel Ltd.